



CUYAHOGA COUNTY BOARD of MENTAL RETARDATION  
and DEVELOPMENTAL DISABILITIES

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14775 Broadway Avenue  
Maple Heights, Ohio 44137

March 26, 2008

Dr. Edward Leigh, MA  
P.O. Box 18819  
Cleveland, Ohio 44118

Dear Mr. Leigh,

I would like to take this opportunity to thank you for your outstanding presentation "Joy on the Job: Creating a Positive Work Environment" on March 10, 2008. Your presentation to the staff of the Cuyahoga County Board of Mental Retardation and Developmental Disabilities on our inservice day was well received and resulted in many positive comments.

Many of the participants at the inservice commented that they could listen to you all day. For that reason, it is my belief that your presentation did, in fact, help to contribute to promoting a positive influence on our work environment. As you reminded us all on March 10<sup>th</sup>, it is important to continually strive to see the positive attributes in everything we do. Your emphasis on communication in a meaningful way was also well received and acknowledged.

Thank you again for providing us with food for thought and best wishes with all of your future speaking engagements.

Sincerely,

David Gillespie  
Adult Services Activities Manager

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leigh