Can Your Speaking Business Survive a Crisis?

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OVERVIEW OF THIS PROGRAM

- I. Importance of prior planning
- II. Insurance
- III. Financial issues
- IV. Office management
- V. The business of speaking

CRISIS COMES IN MANY WAYS

- Personal health
- Environmental
- > Family health

WHAT CAN HAPPEN TO YOUR BUSINESS SHOULD YOU BECOME DISABLED?

- > Jeopardizes your income.
- Quickly puts you in debt.
- > Ruins your credit standing.
- Causes valuable customers to look elsewhere.
- > Gives your key employees a reason to look elsewhere.

I. THE IMPORTANCE OF PRIOR PLANNING

The Benefits of Planning Ahead

- You will bounce back faster!
- Your stress will be lower.
- You will heal faster.
- Your quality of life will be improved.
- You will have replacement income.
- Your business stability is improved.

II. STRATEGIES WHEN BUYING HEALTH, LIFE, AND DISABILITY INSURANCE

- Buy it when you are young and healthy.
- Look at the exclusion clauses.
- Evaluate what coverage is not adequate or missing.

What to Look for in Health Insurance

- Prescription drug coverage
- Policies for hospital stays and surgeries
- Home care provisions
- Choice of doctors and hospitals

Types of Health Insurance

Fee-for-Service

- Traditional kind of health care policy.
- Offers the most choices of doctors and hospitals.
- Pay a deductible, before the insurance payments begin.
- Often set up as 80/20 plan (after deductible, you pay 20%).
- Most plans have a "cap," the most you will have to pay for medical bills.

Health Maintenance Organizations (HMOs)

- Prepaid health plans (you pay a monthly premium).
- Provides comprehensive care for you and your family.
- Choice of doctors and hospitals are limited, except for emergencies.
- There may be a small co-payment for each office/ER visit.
- Total medical costs will likely be lower and more predictable.

Preferred Provider Organizations

A combination of traditional fee-for-service and an HMO.

Life Insurance

Term Life Insurance

- Specific period of time.
- Less expensive.
- If you die before the term, beneficiaries receive nothing.

Permanent Life Insurance

- Remain in effect for your entire life as long as the policy remains in force.
- More expensive.
- Builds internal cash value. Savings account.

Disability Insurance

- Do you have a policy?
- Is the income enough?
- □ How do you buy disability insurance?
 - The group plan through NSA
 - Seabury & Smith
 - Private companies

BUSINESS INSURANCE

- Have insurance that covers your business, especially when it is in your home.
- Insure your equipment and inventory.
- > Include provisions in your insurance to have a replacement office space.

III. WHERE WILL I GET THE MONEY TO BUY DISABILITY, HEALTH, BUSINESS, AND LIFE INSURANCE?

Have a Sound Financial Plan

- □ Have a budget and stick to it.
- Know where your money is going.
- Seek advice from qualified financial planners.

Assess How Much Money You Need to Put into Your Speaking Business

- □ Have high quality marketing materials, but be cautious of extravagance.
- Shop around for good prices for quality work.
- Assess how much money goes back in the business.

Live Below Your Means

- □ The speaking business is often a "feast or famine" profession.
- Save money during the "feast" so you will have money for the "famine".
- □ Have a 3- to 6-month reserve of cash.

IV. HOW CAN I ORGANIZE MY BUSINESS TO PREPARE FOR A CRISIS? Strategies to Organize Your Business

- □ Utilize software for organizing your client database. (ie. ACT)
- □ Have a paper file with upcoming programs listed.
- Utilize a day planner.
 - Electronic
 - Paper
- Routinely copy and store your computer files off site.
- Have a business plan, with a strategy for a temporary shift in the business in an emergency.

- □ Train a staff member, spouse, colleagues, or partner how to access your files and database.
- □ Talk to colleagues with the same expertise about substituting for each other in case of emergency. See each other giving programs. Share files.
- Develop an "Emergency File" with details for the person you designate to take over your business.
 - Who to call?
 - Where are the records for clients and programs?
 - Who is your substitute?
 - Instructions to meet your commitments
 - Instructions to wind down the business

V. THE BUSINESS OF SPEAKING

Back up Speakers

- □ Have back up speakers in place in case you can't make an engagement.
- □ Look for back up speakers with the same topics/fees.
- □ If speaker can't make an engagement, some back up speakers give the entire fee back to the original speaker, do a split, or donate fee.

Managing Clients

- Be honest with clients.
- □ Tell clients as soon as possible.
- Explain current situation & recovery.
- Offer substitute speaker for engagement.
- Ask if program date can be moved forward.

WHAT HELPED YOU TO BOUNCE BACK FROM YOUR CRISIS?

- Love, support and encouragement from NSA members.
- > NSA Foundation Professional Speaker Benefit Fund
- Love, support and encouragement from family and friends.

TIPS FOR BOUNCING BACK AND COMING BACK STRONG

- Get into the problem solving mode ASAP
 - □ Don't ask "Why?" Ask, "What now?"
 - Become empowered with knowledge about your condition
 - Network with others who have had similar experiences

- Reach out and connect with the important people in your life
 - Family members
 - Friends
 - NSA colleagues
 - Clients
- Find the meaning in your situation.
 - □ I felt that I was "On Assignment"
 - I paid attention to my dreams and was rewarded with healing messages
 - I had a vision of how I could use my cancer journey to enrich my speaking business
- Accept it as the gift of a new lease on life
 - o Reexamine your values and your spiritual condition
 - Consider new career choices
 - Become an advocate and/or volunteer

NSA Officially Sponsored Group Insurance Plan Provider

Seabury & Smith 1440 Renaissance Drive Park Ridge, IL 60068-1400 1-800-323-2106 1-800-503-9230 (customer service) http://www.seaburychicago.com

Insurance Plans Available: group term life insurance, disability income plan, short term medical plan, customized major medical, catastrophe major medical, long term care

NSA Foundation Professional Speakers Benefit Fund

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<u>Planning Checklist: Preparing Your Business for a Crisis</u>

Have adequate in Health	surance Life	☐ Disability	☐ Business
Developed a financial plan to project future expenses for insurance			
Monitor income and expenses on a monthly basis			
Budget for marketing expenses			
Have a 3- to 6-month reserve of cash			
Save money on a regular basis			
Utilize software for organizing client database			
Have a paper file with upcoming programs listed.			
Utilize a day planner			
Routinely copy and store computer files off site Intellectual property Contact manager database E-mail address information Client files Contracts Financial records			
Have a business an emergency	plan, with a strateg	y for a temporary shif	t in the business in
Train a staff member, spouse, colleagues, or partner how to access your files and database			
Talk to colleagues with the same expertise about substituting for each other in case of emergency. See each other giving programs. Share files.			
Develop an "Emergency File" with details for the person you designate to take over the business			
Develop a large network of friends, especially members of NSA			
Develop close relationships with clients, friends, family, life partner, and spouse			

Edward Leigh, M.A. delivers content-rich, inspiring and entertaining programs to many types of organizations, including corporations, associations, hospitals and schools. He specializes in creating energized enjoyable workplaces and classrooms. Organizations are enthralled with his programs on communication skills, presentation techniques and workplace humor. He has been featured on The Today Show, where Katie Couric interviewed him, and MSNBC News. The National Speakers Association honored him by placing his picture on the cover of their publication, The Professional Speaker.

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